

You can receive a \$500 B&O TAX CREDIT every year for five calendar years if you:

- Add an additional full-time position to your Tacoma workforce.
- Pay that new employee a family wage, at minimum, as defined by the Washington State Employment Security Department, no matter what kind of job it is.
- Keep that new position for at least five calendar years. (If your employee leaves the position, you have three months to refill it without any reduction in the credit.)

Once a position qualifies for the credit described above, additional credits are available for a total of up to \$1,500 every year, for five calendar years:

- Employee is a Tacoma Resident = \$500
- Position is a Green Job = \$250
- Business provides International Services within the empowerment Zone = \$250

